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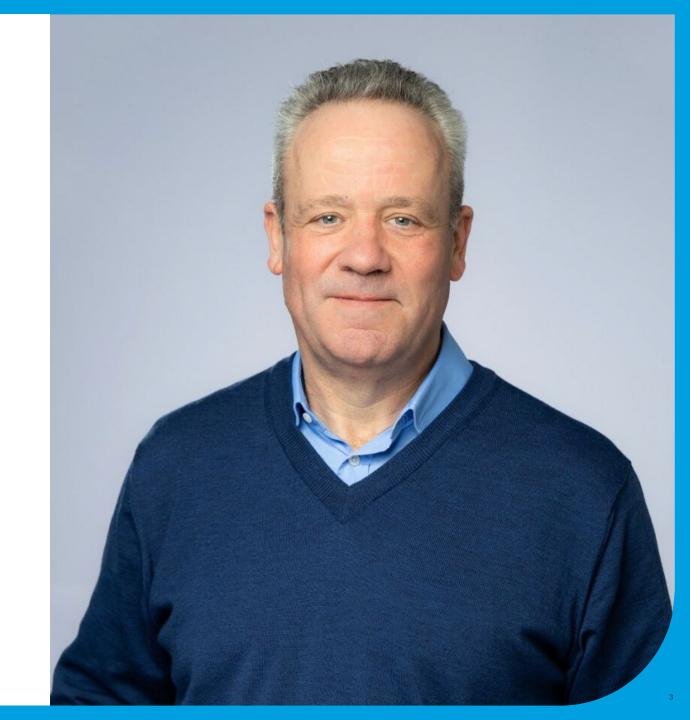
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Operational Performance Chris Weston

Chief Executive Officer



FY24 headlines

Operational progress despite challenges

Improvements in operational and financial performance

Proposed ambitious PR24 plan

- To secure improvements for customers and the environment
- To help mitigate the impact of climate change and population growth

Remain focused on increasing financial resilience



Operational performance - our six core metrics

Significant progress in critical water metrics – lowest ever level of leakage; high rainfall impacted pollutions

	2024	2023	Change
LTIF	0.13	0.16	-19%

	2024	2023	Change
Leakage	570 MI/d	613 MI/d	-7%

	2024	2023	Change
Pollutions ¹	350	331	+6%

	2024	2023	Change
CRI	1.43	10.96	-87%

	2024	2023	Change
Complaints	83,146	75,768	+10%

	2024	2023	Change
SI	16m56s	19m54s	-15%

1. Calendar year metric

My first reflections

Thames Water's success matters

Determined to keep delivering for customers

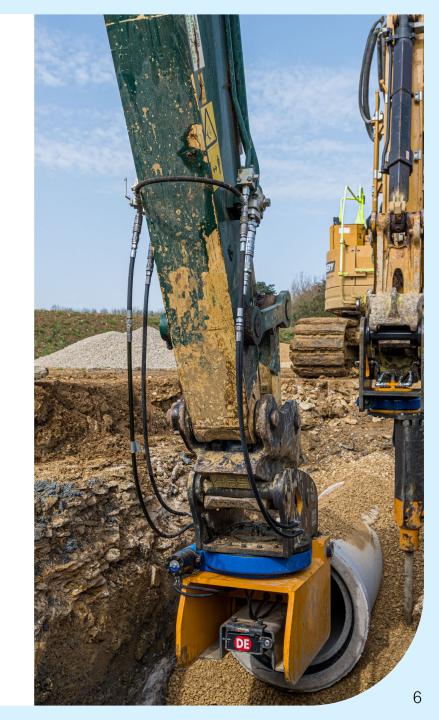
- Deliver 2.5 billion litres of water every day
- Remove 5.1 billion litres of wastewater every day

Our assets are tired, suffering from years of underinvestment

- Disproportionate impact on performance
- Proposed £1.9 billion to start improving health of assets

Business can be turned around with:

- Stable and strong leadership
- Clear and consistent priorities
- Overhaul of asset life cycle management
- Time and resources



Our priorities

Turning our business around by focusing on our people, our customers, our assets and our performance

We are an infrastructure company

Our People

- Keeping everyone safe and well
- Developing ourselves, our leadership, and our culture

Our Performance

- Delivering operational excellence, particularly pollutions, leakage, water quality and supply interruptions
- Living within our means: securing the right settlement, being efficient and investable

Our Customers

- Ensuring we're easy to deal with
- Supporting customers who need extra help

Our Assets

- Investing to improve resilience and address population growth and climate change
- Overhauling and modernising our digital estate



PR24

Our ambitious plan for 2025 to 2030

- Record level of spend
 - £19.8bn plan (£21.7 bn including DAM¹)
- Increased investment requires bills to rise
- Balances affordability, deliverability, financeability and investability
- Starts to address asset health deficit.
- Faces into the challenges of climate change and population growth
- Await Draft Determination on 11 July

Our proposed plan will deliver

A record level of investment

£19.8 billion in total spend

£4.5 billion in proposed enhancement spend

£608

average annual customer bills by 2030

522k households to get support with their bills

75%

of eligible customers on the priority services register

500km of water mains replacements

600

apprentices, graduate scheme applicants and summer interns on placements

£6.8 billion to improve the environment

£440 million investment to reduce storm overflows

30% drop in pollution incidents

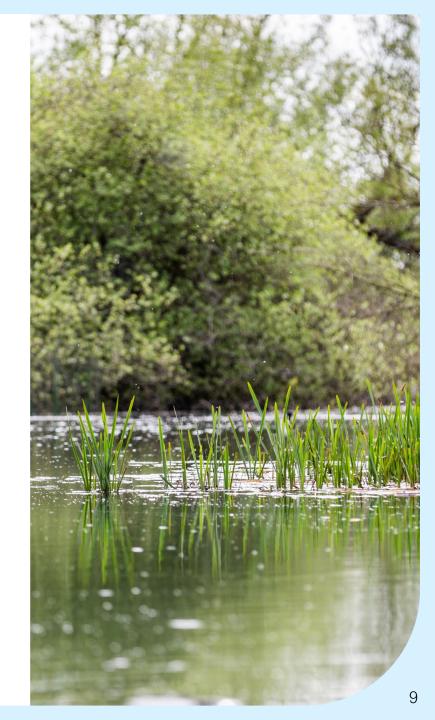
22% reduction in leakage (AMP8 reduction based on 2019/20 baseline)

1. Delivery Assessment Mechanism

Navigating the path forward

Remain focused on increasing financial resilience

- Taking actions to extend liquidity runway
- Launching equity raise post receipt of PR24 Draft Determination
- Engaging with creditors as required post-Draft Determination and throughout the equity raise process





Financial Performance Alastair Cochran

Chief Financial Officer



Financial highlights

Improved financial performance in 2023/24

Underlying Revenue¹

£2,401m

Underlying EBITDA¹

£1,208m

Underlying Profit After Tax¹

> £140m +£272m

Underlying Op.
Cash Flow¹

£1,382m

Capex

£2,084m

RCV

£19,947m

Gearing²

80.6% +3.2ppts Liquidity

£2,456m

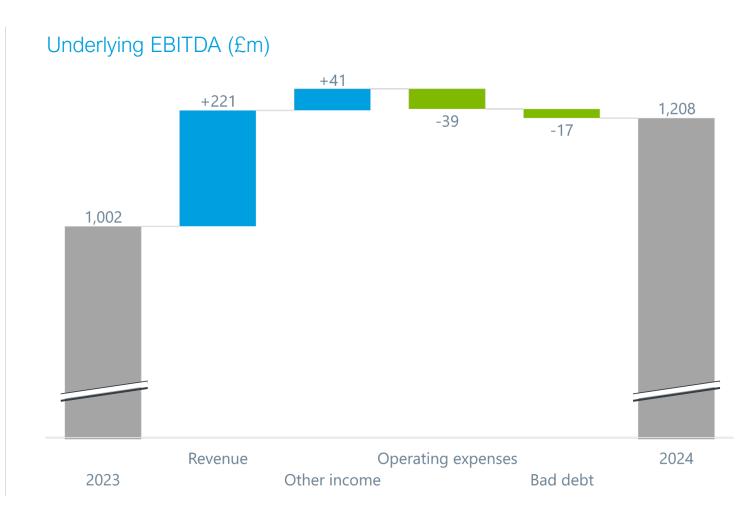


- 1. Excluding exceptional items and Bazalgette Tunnel Limited
- 2. Senior gearing: covenant net debt to Regulatory Capital Value ("RCV")

Underlying EBITDA

21% growth in underlying EBITDA

- 10% growth in revenue reflecting increase in tariffs
- Increase in other income driven by land sales & compensation for relocation of Guildford STW
- Below inflation growth in opex reflecting cost discipline
- Increase in prior year bad debt charge, but total bad debt declined by 2%



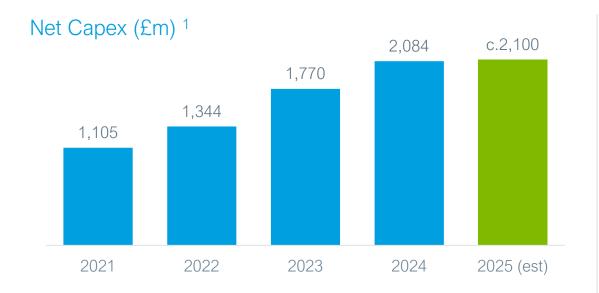
Underlying Profit After Tax

£272 million improvement in underlying profit after tax

Year ended 31 March, £m	2024	2023	Variance
EBITDA	1,208	1,002	+206
Depreciation & amortisation	(763)	(730)	(33)
Operating profit	445	272	+173
Net finance expense	(393)	(477)	+84
Net gains on financial instruments	152	122	+30
Profit before tax	204	(83)	+287
Tax	(64)	(50)	(14)
Profit / (loss) after tax	140	(132)	+272

Investing to improve performance

Record level of capital investment and sector leading growth in Regulatory Capital Value



- Focusing on improving asset resilience, environmental performance & customer service
- 18% increase in capital investment in 2024
- PR24 Plan to grow capex by 96% in AMP8²



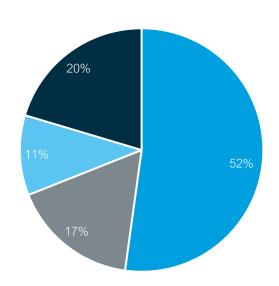
- 41% RCV increase in AMP7
- RCV log-up claim of £500 million ³
- PR24 Plan to grow RCV by 51% in AMP8

- 1. Includes investment in property, plant, equipment, assets in development (intangible) and capitalised borrowing costs
- 2. Based on Company's PR24 business plan submission; allowed wholesale capex, including TTT land sales, excluding retail capex (outturn prices)
- 3. Based on Company's PR24 business plan submission, excluding regulatory easements

Financing our investment programme

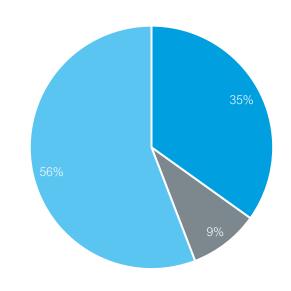
Focused on maintaining financial resilience

Gross debt profile 1,2



- GBP bonds: £8,442m
- Foreign currency bonds: £2,720m
- United States Private Placements: £1,719m
- GBP loans: £3,298m

Interest rate profile 1,3



- Fixed Rate £6,037m
- Floating Rate £1,604m
- Index-linked £9,661m

Funding & credit ratings

- £1.5bn debt raised in 2023/24 4
- 5.8% effective cost of interest 5
- £2.5bn of liquidity (31-Mar-24)
- 12-year average debt tenure

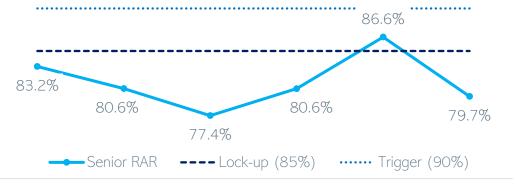
Ratings	CFR	Class A	Class B
S&P	-	BBB- (neg)	BB (neg)
Moody's	Baa3 (neg)	Baa2 (neg)	Ba3 (neg)

- 1. At 31 March 2024
- 2. Covenant basis: principal outstanding plus accretion
- 3. Covenant basis: post-swap principal outstanding plus accretion
- 4. New and extended borrowings
- 5. 2.0% effective cash cost of interest on debt

Financial Covenants

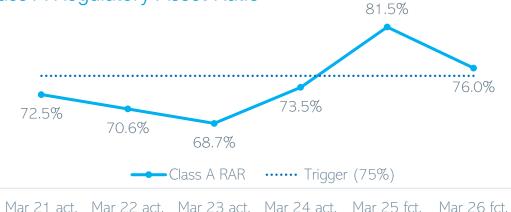
Trigger Events are projected in 2025

Senior Regulatory Asset Ratio

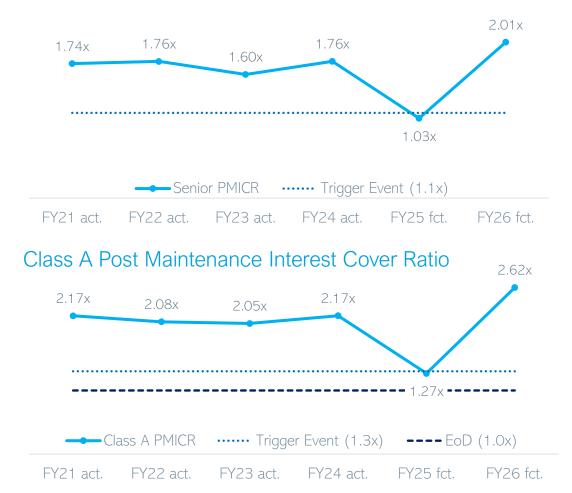


Mar 21 act. Mar 22 act. Mar 23 act. Mar 24 act. Mar 25 fct. Mar 26 fct.

Class A Regulatory Asset Ratio



Senior Post Maintenance Interest Cover Ratio



Securing new equity

Securing capital to fund our plan is dependent on an investable PR24 price determination

- Ambitious PR24 business plan
 - Proposes significant increase in investment
 - Targets long term Baa1 / BBB+ credit ratios
 - Requires additional debt & equity funding
- New equity requires a financeable & investable PR24 determination
 - Shareholders did not commit new equity in March 2024 following early feedback
 - Ongoing engagement with regulators and Government
- Plan to engage investors and creditors post receipt of the draft determination

Equity engagement plan

Draft
Determination
consultation
Jul-Aug'24

- Update business plan
- Commence pre-marketing

Pre-Final Determination Sep-Dec'24

- Formal launch of equity raise
- Shortlist interested parties

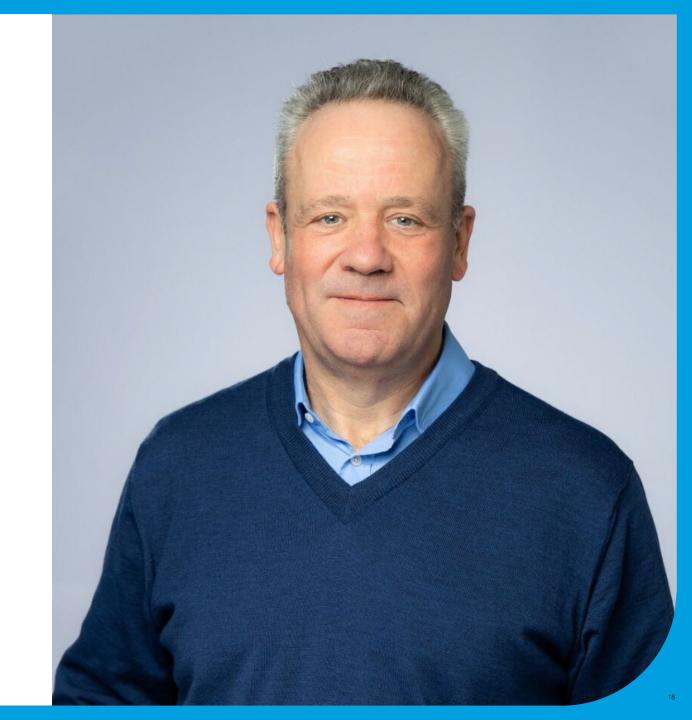
Post Final Determination
Jan'25 -

- Accept FD / appeal to CMA
- Target final binding offers
- Complete equity raise



Closing Comments Chris Weston

Chief Executive Officer



In summary

Despite the challenges, turnaround is achievable

- Improving operational and financial performance in 2024
- Turnaround achievable with stable leadership, consistent priorities, time and resources
- Thames and sector require huge step up in funding to reverse years of underinvestment and to address climate change & population growth
- We, Government and our regulators must work together to navigate the right path forward to ensure UK water can attract this capital
- Need to secure a financeable and investable PR24 determination
- A market-led solution is in the best interests of all stakeholders.





Chris Weston: CEO

Alastair Cochran: CFO

David Gregg: Director of Corporate Finance

Appendix: Financial Analysis

Underlying Income Statement

£272 million improvement in underlying profit after tax

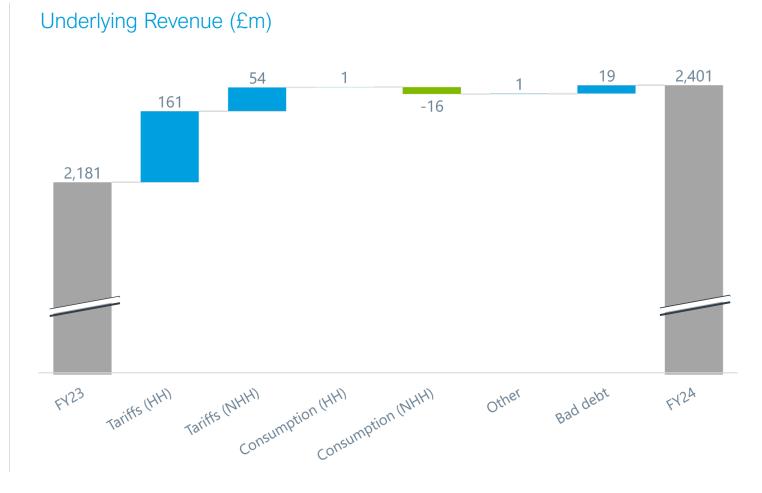
Year ended 31 March, £m	2024	2023	Variance
Revenue	2,401	2,181	+10%
Operating expenses	(2,105)	(2,017)	+4%
Other operating income	149	108	+38%
Operating profit	445	272	+64%
Net finance expense	(393)	(477)	(17%)
Net gains on financial instruments	152	122	+25%
Profit before tax	204	(83)	n/a
Tax	(64)	(50)	+28%
Profit / (loss) after tax	140	(132)	n/a

Note: Table may include rounding differences

Underlying Revenue

10% increase in revenue driven by higher tariffs

YE 31 March, £m	2024	2023
Household	1,962	1,801
Non-household	445	403
Other	21	22
Appointed revenue	2,428	2,226
Non-appointed	22	22
Gross revenue	2,450	2,248
Bad debt ¹	(49)	(68)
Underlying revenue	2,401	2,181



^{1.} Bad debt relating to current year bills. The total bad debt charge, including the cost relating to prior year bills that is shown within operating expenses, was £88 million.

Underlying EBITDA

21% increase driven largely by higher revenue, higher other operating income and cost discipline

Year ended 31 March, £m	2024	2023	Variance
Revenue	2,401	2,181	+10%
Operating expenses	(1,303)	(1,265)	+3%
Other operating income	149	108	+38%
Impairments on financial and contract assets	(39)	(22)	+77%
EBITDA	1,208	1,002	+21%
Depreciation, amortisation and asset impairment	(763)	(730)	+5%
Operating profit	445	272	+64%

Note: Table may include rounding differences

Underlying Net Finance Expense

17% decrease largely reflecting lower accretion & capitalised borrowing costs, offset by higher net interest

Year ended 31 March, £m	2024	2023	Variance
Interest income on deposits	50	13	+285%
Interest income on i/co loans	70	48	+46%
Interest income on swaps	156	162	(4%)
Other interest income	1	1	-
Finance income	277	224	+24%
Interest expense on debt	(576)	(444)	+30%
RPI accretion on debt	(240)	(461)	(48%)
Net interest expense on DB obligation	(8)	(7)	+14%
Interest on leases	(3)	(1)	+200%
Other finance fees & trading interest	(2)	(2)	-
Capitalised borrowing costs	159	215	(26%)
Finance expense	(670)	(700)	(4%)
Net finance expense	(393)	(477)	(17%)
Note: Table may include rounding differences			

Note: Table may include rounding differences

Effective Cost of Interest

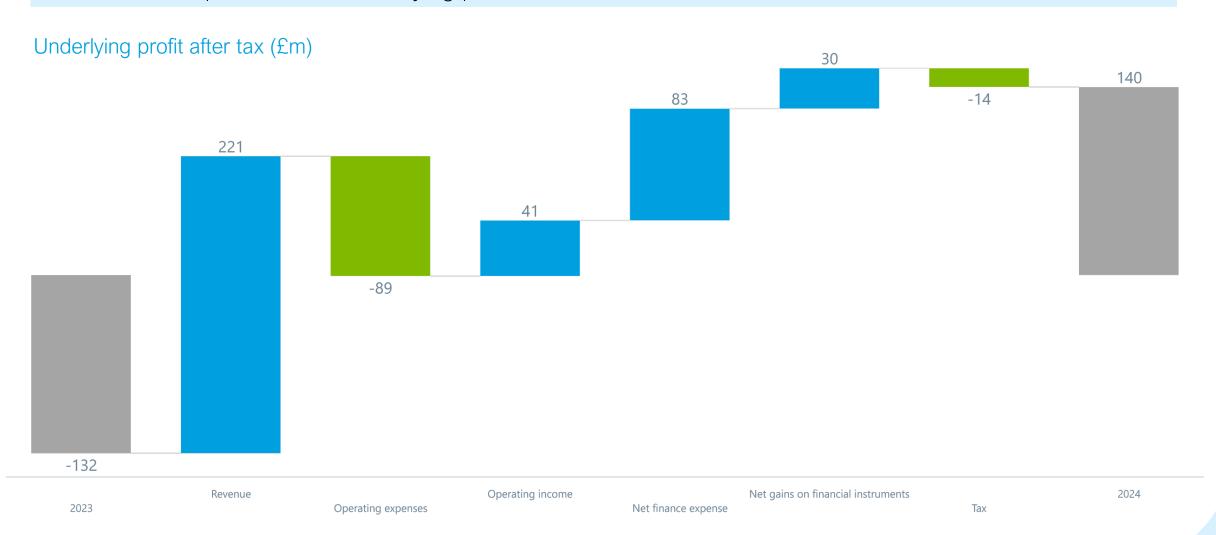
Lower effective cost of interest reflecting lower accretion & net finance expense

Year ended 31 March, £m	2024	2023	Variance
Net finance expense	(393)	(477)	(17%)
Interest on inter-company loans	(70)	(48)	+46%
Capitalised borrowing costs	(159)	(215)	(26%)
Other adjustments	25	21	+19%
Swap accretion	(309)	(717)	(57%)
Adjusted net finance expense	(906)	(1,435)	(37%)
Average notional net debt ¹	15,549	14,279	+9%
Average effective cost of interest	5.8%	10.0%	(4.2 ppt)
Covenant cash interest	(312)	(235)	+33%
Average effective cash cost of interest	2.0%	1.6%	+0.4 ppt

^{1.} Post swap; excludes inter-company net debt Note: Table may include rounding differences

Underlying Profit After Tax

£272 million improvement in underlying profit after tax



Underlying Cash Flow Statement

24% increase in underlying operating cash flow

Year ended 31 March, £m	2024	2023	Variance
Operating cash flow ¹	1,382	1,114	+268
Cash capex	(1,996)	(1,605)	(391)
Free cash flow	(614)	(491)	(123)
Net interest (paid) / received	(143)	43	(186)
Repayment of loans by parent	-	444	(444)
Cash inflow from financing activities	271	1,459	(1,188)
Dividends paid	(196)	(45)	(151)
Net cash inflow / (outflow) 1	(681)	1,410	(2,091)
Opening cash (Group)	1,836	425	
Closing cash (Group) ²	1,155	1,836	

^{1.} Excludes BTL cash flow (2024: £1 million outflow; 2023: £2 million inflow)

^{2.} Includes BTL cash and cash equivalents; 2024 is net of a bank overdraft of £127 million, reflecting the impact of £130m committed external payments which were cash settled on 2nd and 3rd April 2024

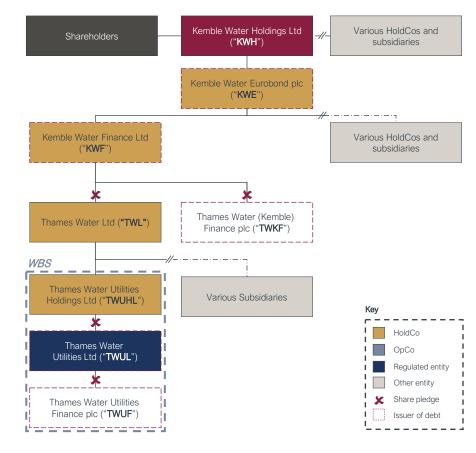
Capital & Corporate Structure

TWUL Group

TWUL Group capital structure ¹

At 31 March 2024, £m	TWUL	TWUF	Group
Secured bank loans	(1,118)	(1,060)	(2,178)
Private placements	(1,289)	(427)	(1,716)
Bonds	-	(10,852)	(10,852)
Class A	(2,407)	(12,339)	(14,746)
Secured bank loans	(541)	(570)	(1,111)
Bonds	-	(249)	(249)
Class B	(541)	(819)	(1,360)
Borrowings	(2,948)	(13,158)	(16,106)

Kemble Group corporate structure



^{1.} Statutory borrowings as at 31 March 2024 excluding (i) interest payable on borrowings and (ii) fair value of derivative financial instruments (£1,348 million)

Net Debt

Statutory basis

As at 31 March, £m	2024	2023	Variance
Secured bank loans & private placements	(5,005)	(4,428)	(577)
Bonds	(11,101)	(11,122)	+21
Amounts owed to Group undertakings	-	(6)	+6
Borrowings	(16,106)	(15,555)	(551)
Interest payable	(243)	(183)	(60)
Total borrowings	(16,349)	(15,738)	(611)
Leases	(53)	(57)	+4
Bank overdraft ¹	(127)	-	(127)
Gross debt (principal, accretion and unamortised fees)	(16,528)	(15,795)	(733)
Cash & cash equivalents	1,281	1,836	(555)
Net debt (statutory basis)	(15,247)	(13,959)	(1,288)
Net debt (covenant basis) ²	(16,071)	(14,664)	(1,407)

Note: Table may include rounding differences

^{1.} Bank overdraft as at 31 March 2024 reflects the impact of £130 million committed external payments where cash settlement occurred on 2nd and 3rd April 2024

^{2.} For reconciliation to statutory net debt, see note 20 of consolidated financial statements

Borrowings

Reconciliation between covenant and statutory basis

As at 31 March, £m	2024	2023	Variance
GBP bonds	(8,443)	(7,923)	(520)
Foreign currency bonds	(2,720)	(3,251)	531
United States Private Placements	(1,719)	(1,904)	185
GBP loans	(3,298)	(2,535)	(765)
Lease liability	(53)	(57)	4
Gross debt (covenant basis) 1	(16,233)	(15,669)	(564)
Lease liability	53	57	(4)
Unamortised IFRS 9 adjustments	(18)	(23)	5
Unamortised debt issuance costs and discount	92	85	7
Amounts owed to group undertakings	-	(6)	6
Borrowings (statutory basis)	(16,106)	(15,555)	(551)
Post swap gross debt (covenant basis)	(17,356)	(16,500)	(856)

Note: Table may include rounding differences

^{1.} Debt principal outstanding plus debt accretion (excludes swap accretion)

^{2.} Debt principal outstanding plus debt and swap accretion and FX

Debt Maturity

Average debt maturity term of 12 years

Debt maturity profile at 31 March 2024: next 15 years (£m) 1



Excluding future accretion

Financial Covenant Thresholds

Fully compliant with financial covenants in 2024

As at 31 March	2024	Lock-up	Trigger Event	Event of Default
PMICR – Senior	1.76x	-	1.10x	-
PMICR – Class A	2.17x	-	1.30x	1.00x
Gearing (RAR) – Senior	80.6%	85%	90%	95%
Gearing (RAR) – Class A	73.5%	-	75%	-

Pensions

£57 million decrease in IAS19 accounting pension deficit

- Current recovery plan targets eliminating deficit by 2027
- 2024 reduction in net deficit reflects £49m in Company contributions & changes in actuarial assumptions
- Latest triennial valuations as at 31 March 2022 prepared
 - TWMIPS agreed
 - TWPS under discussion

At 31 March, £m	2024	2023	Variance
TWPS	1,094	1,146	(52)
TWMIPS	523	538	(15)
Fair value of scheme assets	1,617	1,684	(67)
TWPS	(1,246)	(1,328)	+82
TWMIPS	(490)	(532)	+42
Present value of DB obligations	(1,736)	(1,860)	+124
TWPS	(152)	(182)	+30
TWMIPS	33	6	+27
Net pension surplus / (deficit)	(119)	(176)	+57



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