

# **Reporting on our performance:** Final Assurance Plans – 2016/17

16 March 2017

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### 1 Purpose

The purpose of our Assurance Plans is to give customers and others with an interest in our business (stakeholders) trust and confidence in how we report on our performance. Specifically, this document provides assurance that we:

- have processes and procedures in place to reduce the risk of inaccurate or incomplete reporting in our Annual Performance Report (APR); and
- are dealing appropriately with any risks and weaknesses identified in our Statement of Risks, Strengths and Weaknesses.

### 2 Assurance approach

Accurate, reliable information that is complete and easy to understand is an essential part of building trust and confidence in our performance reporting.

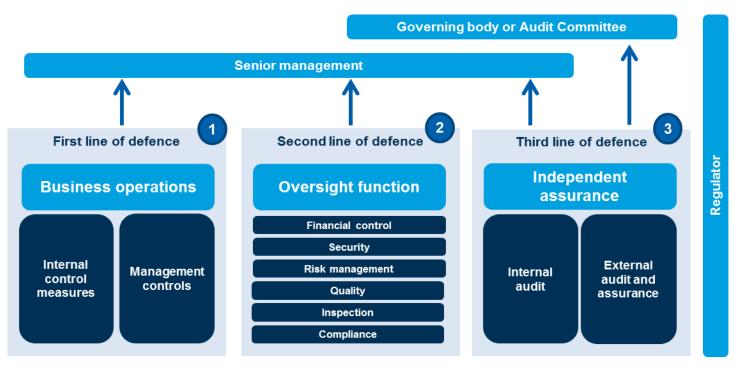
Our Board is accountable for the quality and transparency of information we publish on our performance.

Our AMP6 Outcomes Reporting Policy (see note 1 below) sets out our policy for reporting our performance against the delivery of our AMP6 outcomes, including the assurance work we will carry out. These are set out in table 3A of our APR. This policy reduces the risk to customers and stakeholders of inaccurate or misleading reporting on our performance. It places the responsibility firmly on us to make sure our customers can trust and have confidence in the information we publish.

Our process for reporting on our performance in AMP6 allows us to monitor and evaluate the various aspects of our performance to make sure that we are meeting standards of quality. Our approach to assurance (figure 1) consists of three lines of defence which provide continuous and reliable assurance on the way we report outcomes and allows us to effectively manage important risks.

<sup>&</sup>lt;sup>1</sup> AMP6 Outcomes Reporting Policy - March 2015

Figure 1: Our approach to assurance



- Operational managers own and manage risks. They are also responsible for putting in place actions to deal with process and control deficiencies.
- Management establishes various functions, including risk management and keeping to legislation, regulation and policies, to help build and monitor the first line-of-defence controls.
- Auditors provide the governing body and senior management with assurance based on independence and objectivity.

For a description of the nature and extent of our assurance activities, please see figure 2.

As part of our assurance process and in line with Ofwat guidance we are committed to the following:

- We will prepare and publish a Statement of Risks, Strengths and Weaknesses each year, which includes the results of customer and stakeholder consultation and our risk-monitoring framework.
- We will publish draft Assurance Plans and:
  - consult with customers and stakeholders;
  - · respond appropriately to comments; and
  - demonstrate that we have adequately identified any areas of concern as part of our risks, strengths and weaknesses exercise.
- We will publish Assurance Plans each year, dealing with the risks identified in the Statement of Risks, Strengths and Weaknesses.
- We will publish, at least once a year, an update on how we are delivering the plans and make available a summary of the outcome of assurance work we have carried out.
- We will review our Statement of Risks, Strengths and Weaknesses at least every year and make sure this review includes open, honest and regular involvement with customers and stakeholders.
- We will update our Assurance Plans so that we deal with any new or changing risks identified through AMP6.

Figure 2: Assurance activity

	Assurance activity	Description	Example of activity		
	Internal data accuracy check	A check of accuracy of information at specified intervals	On a 'rolling review' basis, a sample of the information used to calculate performance commitments is compared with the original source data to make sure it is accurate. The Regulatory Reporting team will manage the frequency and extent of the review, which will take place at least once a year.		
f defence	Benchmarking	A comparison of our processes and performance measures against industry results and best practice	Results are compared with other companies in the industry to allow us to analyse our performance.		
First line of defence	Internal review	Line manager's review of methodology, report, calculation, commentary explaining the results in more detail and information to be published to make sure the information is accurate	Detailed check on regulatory accounting tables by line manager to make sure the numbers are consistent with the story being told in the commentary and are accurate by comparing with previous periods and benchmarking.		
	Executive and senior manager review	Review of report, calculation, commentary explaining the results in more detail and information to be published to make sure the information is accurate and consistent	Comparison with other performance reports produced and reported within the business. Agree information is in line with expectations for the period.		

Figure 2: Assurance activity continued

	Assurance activity	Description	Example of activity
	Customer and stakeholder involvement	Understand how and what our customers would like us to report and the areas of most significance to them	Focus groups, regular Customer Challenge Group and stakeholder meetings.
e of defence	Self-certification	Specific question in the annual self- certification process relating to the quality of reported financial and non-financial information	Heads of departments must state whether financial and non- financial information has been reported accurately, fully, and on a timely basis, and must have evidence to confirm this.
Second line	Risk-management process	Corporate and operational risk-management process to identify, record, assess and monitor risks	Management identify and record reporting risks and controls to assess the effect and likelihood of inaccuracies. Risks are communicated to senior management when required, at least every quarter (once every three months). The risk and controls team check whether the business has kept to the risk management process and provide expert help where necessary.

Figure 2: Assurance activity continued

	Assurance activity	Description	Example of activity
	External assurance – 'agreed upon procedures' (AUPs)	Specific procedures carried out by an auditor	AUPs are currently used in a number of areas – they generally specify which tests of original source data are to be carried out to check on the quality of information.
Third line of defence	Internal audit (IA) review	Internal audit programme designed to focus on the main risks	Specific procedures carried out to assess the accuracy of information being reported and whether the methodology used is appropriate.  Reviews of systems and processes and follow-ups to check that recommendations have been put in place.
Thi	External audit opinion	Full audit	Compulsory significant audit work, resulting in an audit opinion being issued on whether our APR has been properly prepared and fairly presents the state of the company's affairs in line with the Regulatory Accounting Guidelines issued by Ofwat.

### 3 Statement of Risks, Strengths and Weaknesses

You can find the Statement of Risks, Strengths and Weaknesses (Statement) on our website. It sets out:

- how we involved our customers and stakeholders:
- how we have responded to risks identified in 2016/17; and
- the main risks associated with reporting on our performance and any strengths that reduce these risks or any weaknesses.

### 3.1 Involving customers and stakeholders

We involved our stakeholders to make sure the way we report our performance meets their needs, and responded to any concerns they have.

To report in the best way for our stakeholders, we identified two tasks:

- 1. What we should be reporting, helped directly by what stakeholders feel is important.
- 2. **How** we should be presenting this information to make it accessible to stakeholders. Ofwat (the body that regulates the water industry) have issued some guidance which provides a general framework for our annual performance reporting. It is up to us to decide how best to reflect stakeholders' needs within this reporting framework.

### 3.2 Risks, strengths and weaknesses

We have a number of strengths and internal controls that help reduce areas of risk around our performance reporting.

If residual risks and weaknesses remain, we have developed targeted assurance as set out in our Assurance Plans (section 5) to give stakeholders confidence that we are looking at these areas thoroughly and appropriately.

We have given 'specific assurance' plans to each residual risk and weakness we identified in the Statement of Risks, Strengths and Weaknesses.

### 4 Our commitment to stakeholders

### You can trust and have confidence in the information we report

We will do the following:

- Report accurate, reliable information and, where we identify any issues, we will:
  - deal with the issue in a timely way;
  - involve customers and stakeholders; and
  - review our risks and Assurance Plans regularly and make sure they reduce the effects of any areas of concern.
- If we are at risk of failing to meet our performance commitment, we will:
  - be open about the issue;
  - give customers and stakeholders a clear explanation of the issue; and
  - explain how we will deal with the issue.

### 5 Assurance Plans

Our Assurance Plans (below) set out the core assurance activities and the targeted assurance activities as detailed in the 2015/16 Assurance Plans. We have allocated a red, amber or green rating to these targeted assurance activities and provided details within the evidence section, along with a conclusion for 2016/17.

Where targeted reporting risks remain in our Statement of Risks, Strengths and Weaknesses, we have assessed the additional assurance.

### **Risk category**

For the purpose of these plans, risk is defined as follows:

Risk occurs when published information does not meet the following criteria:

Customer-led: we have collected feedback and views to report in the best way for our customers and stakeholders

Accurate: recorded information reflects underlying data so that it is fit for its intended use

Accessible: appropriate communication channels have been used to meet the needs and preferences of customers and stakeholders

Timely: customers and stakeholders get the right information at the right time

Reliable: information is consistent and trustworthy

• Complete: information is comprehensive enough to be fit for its intended use

• Transparent: information is not misleading or biased and allows customers to make informed decisions

### 5.1 Targeted Risks remaining in 2016/17 (first identified in 2015/16)

### **Reporting on our Leakage Performance**

Risk that information about our performance commitment (see the glossary for an explanation of performance commitments) on leakage is inaccurate, unreliable and not communicated openly. This risk is driven by:

- how complex the leakage calculation is;
- use of judgement, for example decisions based on weather predictions; and
- manual inputs and complex system interfaces (data passing between computer systems).

These factors increase the risk of the information being inaccurately reported.

(Customer priority)

			Core assurance act	tivities				2016/17 Conclusion
Risk category		quality of nation	of Internal review Executive and senior manager review Customer and Stakeholder involvement		External assurance			
Accessibility						✓		
Accuracy	,	/	✓	✓	✓		✓	Our mitigation activities as detailed in our
Reliability	,	/	✓	✓	✓		✓	Assurance Plans are deemed to reasonably
Completeness	,		✓	✓	✓		✓	reduce the reporting risk surrounding
Transparency	,		✓	✓	✓	✓	✓	leakage performance.
Speci	ific assuran	ce activities	proposed in Assuran	ce plan 2015/16			Activity included in	We have noted that further development is required to continue to involve and
Activity	Progress			Evidence			Assurance Plans 2016/17	educate customers and stakeholders; we feel that this relates to reporting on all of
Continue to involve and educate customers and stakeholders		programme As noted by	mitted to informing our and our dedicated 'burs the CCG, our education progress is required to de	Yes	our complex performance commitments generally.  As leakage is of high importance to our customers we have concluded that this			
Our Outcomes Reporting Policy (published March 2015 on our website) sets out our policy for reporting performance against our AMP6 outcomes	•		re committed to adopting	•	on our performance durir ented within, for all repo	· ·	Yes	item should remain as an ongoing 'targeted risk' to ensure that we continually seek to improve our reporting and engage with our customers frequently to check that we are
Further internal audits in 2016 to review action taken and to review the process for reporting the measure	•		5/17, we undertook a det his risk assessment allo orward.	Yes	meeting their needs.			
Continue to get feedback by consulting customers and stakeholders and use that feedback to make it easier for them to find information on our performance	•		gular communication wing res, workshops and dee					
Residual Risks and Weaknesses:  Customers and stakeholders can misinterpret published results due to lack of clarity  Customer and stakeholder accessibility - make it easier for customer and stakeholders to find performance information on our website								For 2016/17 we have continued to perform the ongoing specific assurance activities detailed above with the aim to improve our customer engagement and education further.

### Reporting on our sewer flooding performance

Risk that information about our performance on sewer flooding (Customer priority) is incomplete, inaccurate or unreliable due to:

- reliability of data recorded at the sites; and
- complex system interfaces.

Risk that customers and contractual partners do not understand the different types of flooding and how they relate to our performance commitments. Risk of incomplete information in our sewer flooding history database.

			Core assurance activit	ties				2016/17 Conclusion
Risk category		quality of nation	Internal review	Executive and senior manager review	Oversight functions	Customer and stakeholder involvement	External assurance	
Accessibility						✓		
Accuracy		✓	✓	✓	✓		✓	
eliability		✓	✓	✓	✓		✓	Our mitigation activities as detailed in or
Completeness		✓	✓	✓	✓		✓	assurance plans are deemed to reasonal
ransparency		✓	✓	✓	✓	✓	✓	reduce the reporting risk surrounding
Specific	assurance	activities pr	oposed in Assurance	plan 2015/16			Activity included in	sewer flooding performance.
Activity	Progress			Evidence			Assurance Plans 2016/17	In 2015/16 a deep dive exercise highlighted issues regarding the completeness of seven flooding data. In response to this we have
Our Outcomes Reporting Policy sets out our policy for reporting performance against our AMP6 outcomes	•		re committed to adopting		on our performance durin ented within, for all repo		Yes	further strengthened our controls, including checking all new records in our job- management system daily and carrying
Continue to involve and educate customers and stakeholders	•	programme. As noted by	mitted to informing our the CCG, our education progress is required to de	Yes	out a monthly review of all new additions to our sewer flooding history database. We are also working to develop and put in place a sustainable longer-term package of			
Continue to use feedback from customers and stakeholders to make it easy to find performance information on our website	•		gular communication wit res, workshops and deep		gage with customers throu	igh online surveys,	Yes	staff, process and system changes to deli- accurate and complete sewer flooding
Further internal audits in 2015/16 to review action taken and further review the process for reporting the measure	•	identified 2,	.365 incidents which we	re potentially due a GSS	ds which were potentially payment and 1,775 addi			information through 'business as usual' processes, combined with improved level of information controls.
We have strengthened our controls in the short term, including checking all new records in our job-management system daily and carrying out a monthly review of all new additions to our sewer flooding history database	•	From our fir payment of	hich would have been re ndings, we have made a t £210,328 to our Trust Fu his issue from recurring	Internal review completed in 2015/16.	Due to completeness findings detailed above, and significance within customer priorities, conclusion is to keep item with the 'targeted risks' table in 2016/17.			
We are now working to develop and put in place a sustainable onger-term package of staff, process and system changes to deliver accurate and complete sewer flooding information through 'business as usual' processes, combined with improved evels of information controls	•	<ul><li>2) Re-traine</li><li>3) Complete</li><li>programme</li></ul>	two additional layers of d over 550 employees to ed our first iteration of the of continuous improventies are underway with sy	Long term and new ongoing assurance activities included in 2016/17 Assurance Plans.				
Residual Risks and Weaknesses: Customers and stakeholders can misinterpret published results due to lack of clarity Customer and stakeholder accessibility - make it easier for customers and stakeholders to find performance information on our website System residual risks remain until full system replacement takes place in 2017							For 2016/17 we have continued to perform the ongoing specific assurance activities detailed above with the aim to progress our amber activities to green.	

### Reporting on other complex performance commitments

As part of the 2014 Price Review we carried out extensive customer consultation, which resulted in our eight outcomes and 55 performance commitments. 'Complexity' can relate to the number of steps or system interfaces that source data has to go through before it is reported as a performance commitment, or the level of judgement used during that process. There is a risk that complexity will lead to inaccurate, unreliable and incomplete information. (See Appendix 1 on page 24 for a table of performance commitments which are considered complex.)

			Core assurance activi	ties				2016/17 Conclusion
Risk category		quality of nation	Internal review	Executive and senior manager review	Oversight functions	Customer and stakeholder involvement	External assurance	
Accessibility						✓		
Timeliness						✓		
Accuracy	,	/	✓	✓	✓		✓	
Reliability	,	/	✓	✓	✓		✓	
Completeness	,	/	✓	✓			✓	Our mitigation activities as detailed in our
Transparency	,	/	✓	✓	✓	✓	✓	assurance plans are deemed to reasonably
Specific	assurance	activities pr	oposed in Assurance	plan 2015/16			Activity included in Assurance Plans	reduce the reporting risk surrounding other complex performance commitments.
Activity	Progress			Evidence			2016/17	
Carry out an external review of methodologies and calculations	•	KPMG have	performed a review over	Yes	We have noted during completion of our assurance plans that timeliness of PC			
Clearly record and communicate assumptions made in calculating performance commitments	•		s made in calculating pe ubject to external reviev		ts are documented in the bove.	methodologies. These	Yes	reporting is significant for customers and stakeholders; We will therefore keep this
Put in place controls following review of existing risks and processes	•							item within the 'targeted risks' table for 2016/17 in order to seek consultation during
Train those who prepare and review information	•	commitmen	ring 2015/16, we undertook a detailed risk assessment at OpCo levels to review our performance Detailed risk initial stakehold mmitment reporting. This risk assessment allowed us to refine our methodologies and enhance the assessment completed in 2015/16	initial stakeholder engagement phase.				
Further internal audits in 2016 to review action taken and the process for reporting the measures	•	quanty or o	ar data gorrig for ward.				111 2013/10	
Continue to use feedback from customers and stakeholders to make it easy for them to find information about our performance	•		gular communication wi res, workshops and dee	Yes				
Carry out an external review of underlying data quality in source systems and controls	•		e underlying data used APR audit of 2015/16.	Yes				
Residual Risks and Weaknesses: Residual risks remain surrounding the timeliness and accessibility of PC reporting to customers and stakeholders								For 2016/17 we have continued to perform the ongoing specific assurance activities detailed above and are investigating how we can improve the timeliness and accessibility of PC reporting.

### **Allocation of Costs**

Risk of misallocation of costs between price controls – wholesale water, wholesale waste, retail household and retail non-household.

Not keeping to the Competition Act and Regulatory Accounting Guidelines.

Lack of comparison with final determination (see the glossary) due to revenue, operating and capital spending being allocated incorrectly or judgement required on the allocation method applied.

			Core assurance activit	ties				2016/17 Conclusion			
Risk category	Check on quality of information		Internal review	Executive and senior manager review	Oversight functions	Customer and stakeholder involvement	External assurance				
Accuracy		/	✓	✓	✓		✓				
Reliability		/	✓	✓	✓		✓				
Completeness		<i>'</i>	<b>√</b>		<b>√</b>		<b>√</b>				
Transparency			✓	✓	✓		✓				
Specific	assurance	activities pr	oposed in Assurance	plan 2015/16				Our mitigation activities as detailed in our			
Activity	Progress			Evidence			Assurance Plans 2016/17	assurance plans are deemed to reasonably reduce the reporting risk surrounding			
Continue to monitor and benchmark quarterly (once every three months)	•	other compa	t policies in place to con anies in the Water indus enchmarking of our inter th operating companies	Yes	allocation of costs for accuracy, reliability and completeness.						
Clearly record and communicate assumptions made when allocating costs	•	and in line		anagement assumption	re that allocation assum s are then formally record		Yes	Due to ongoing developments of reporting requirements and that any potential misallocation of costs would have			
Regularly review and update judgements	•	upstream se			arding the allocation of c from the central finance		Yes	significant impact on information reported in general, conclusion is that this is kept as a risk in 2016/17.			
External assurance provider carries out a detailed review in 2015/16 of cost allocations	•	Our cost all	ocations have been revie	ewed by KPMG in 2016.			Yes				
Clearly record manual adjustments and calculations	•		ustments and calculatio I within formal template		e central finance team. Thor management.	ese adjustments are	Yes				
Work with operating companies, and review by operating companies	•		eloping robust systems to ew and variance analysi	Yes							
Residual Risks and Weaknesses: Judgement involved in allocating costs, particularly indirect overheads across operating companies, which has complicated the review of opco performance. Manual inputs outside of automated processes								For 2016/17 we have continued to perform the ongoing specific assurance activities detailed above and in particular the development of robust systems to improve internal reporting.			

### Forecasting accuracy risk

Risk of inaccurate, unreliable and incomplete forecast performance information which could mislead customers and stakeholders during the AMP due to complex performance commitments, judgements involved, new disclosure requirements and future events outside our control. Where the target measure is set for the end of the AMP period (that is, 2020), it may not be possible to assess the measure accurately and it may be out of context part way through the AMP.

			Core assurance activit	ties				2016/17 Conclusion	
Risk category	Check on inform	quality of nation	Internal review	Executive and senior manager review	Oversight functions	Customer and stakeholder involvement	External assurance	Our mitigation activities as detailed in our assurance plans are deemed to reasonably reduce the reporting risk surrounding	
Accuracy	,	/	✓	✓	✓		✓	forecasting accuracy risk.	
Reliability	,	/	✓	✓	✓		✓	,	
Completeness	,	/	✓	✓	✓		✓	We have noted during completion of our	
Transparency	,	/	✓	✓	✓		✓	assurance plans that where the target	
Specific	assurance a	activities pr	oposed in Assurance	plan 2015/16			Activity included in	measure is set for the end of the AMP	
Activity	Progress			Evidence			Assurance Plans 2016/17	period (that is, 2020), it may not be possible to assess the measure accurately and it may be out of context part way through the	
Carry out an external review of methodologies and calculations					in our methodology stater isted information is not re			AMP.  Given that we are currently in the second	
Clearly record and communicate assumptions made in calculating performance commitments	•		· ·		e commitments have beer ented within our methodo		Yes	year of the AMP period, we are not required to forecast the end of AMP6 value and reward/penalty for each PC and	
Internal audit of forecasting methodologies	•	_	year 3 of AMP6, we will methodology statement		e of the performance com formation.	mitments to further		therefore, do not consider forecasting accuracy risk to be of particular concern during 2016/17 however, we note that this	
As soon as we become aware of something that may affect our performance commitments and forecast performance information we will be open about the issue, communicating with our regulators, customers and stakeholders		Going forwa	mitted to being refreshir ord, we acknowledge that ts, to ensure that inform	will gain prominence the closer we get to the end of AMP 6.  We have therefore kept this item as a risk in 2016/17.					
Residual Risks and Weaknesses: ludgement involved when forecasting and making assumptions Events outside of our control								For 2016/17 we have continued to perform the ongoing specific assurance activities detailed above with the aim to progress our amber activities to green.	

### Risk that reporting is not accessible, transparent or timely

Risk of failure to report information at the right time and in the right way to customers and stakeholders. Risk that the format and presentation of our performance information is unclear, inaccessible and difficult to understand.

There is a further risk that we fail to communicate clearly and tell customers about our performance, which could result in action by our regulator, dissatisfied customers and a failure to uphold our reporting commitments made in our AMP6 Business Plan and Outcomes Reporting Policy.

There is also a risk that the performance results we report are not consistent or are out of context, and as a result could mislead and dissatisfy customers, as well as a risk that we are not following industry 'best practice'.

			Core assurance activit	ties				2016/17 Conclusion
Risk category	Check on inform		f Internal review senior manager Oversight functions stakehold		Customer and stakeholder involvement	External assurance		
Accessibility						✓		
Timeliness						<b>√</b>		
Transparency	,		√	✓	✓	✓	✓	Our mitigation activities as detailed in ou
Specific	assurance a	activities pr	oposed in Assurance	plan 2015/16			ricarrity meraded m	assurance plans are deemed to reasonable reduce the risk that reporting is not
Activity	Progress			Evidence			- Assurance Plans 2016/17	accessible, clear, transparent or timely and does not reflect context.
Continue to involve and listen to our customers and respond to their needs	•		ular communication wit res, workshops and deep		age with customers throu	igh online surveys,	Yes	During 2016/17 we have engaged with
Continue to educate customers and stakeholders	•	programme As noted by	mitted to informing our of the common output to de	Yes	external experts to seek guidance on how to improve our reporting style.  We have concluded that this item should remain as an ongoing 'targeted risk' to			
Customer experience our digital team will work on the best methods to communicate with customers	•	live in Autur	nn 2016. These develop	ments will significantly	irm for all customer facir improve customer acces	sibility and facilitate		ensure that we continually seek to improvour reporting and engage with our
Discussions with our customers and stakeholders around 'what' and 'how' we report remains open, and we will continue to review and challenge how we report information to make sure we provide information that is easy to find and understand	•	Statement of We have des	ovement of the informat Risks, Strengths and Wo ignated these as amber cing websites requires o	Yes	customers frequently to check that we are meeting their needs.			
Continue to get feedback from customers and stakeholders and use that feedback to make it easier for them to find information about our performance	•	_	ular communication wit res, workshops and deep	Yes				
tesidual Risks and Weaknesses:  Nhat information our customers would like reported, and how, is constantly changing  Having to keep up to date with constant advances in communications, for example Twitter and Facebook, and the most appropriate media not being used  Risk of context being misinterpreted  Rustomer and stakeholder accessibility – make it easier for customers and stakeholders to find performance information on our website								For 2016/17 we have continued to perform the ongoing specific assurance activities detailed above with the aim to progress our amber activities to green.

### 5.2 New Risk Identified in 2016/17

### Reporting Risk in relation to Water Resources and Bio Resources

Risk that performance reporting in relation to Water Resources and Bio Resources is incomplete, inaccurate, unreliable and not communicated in a transparent way. Due to the new reporting requirements for 2016/17 we believe there is increased risk surrounding the following:

- 1) Heightened risk of misallocation of costs between price controls
- 2) Potential for misinterpretation of regulatory accounting guidelines
- 3) Comparison to the Final Determination (FD) will become more complex as it will require aggregation of information where there are new price controls not in the FD.

Core assurance activities								
Risk category	Check on quality of information	Internal review	Executive and senior manager review	Oversight functions	Customer and stakeholder involvement	External assurance		
Accuracy	✓	✓	✓	✓		✓		
Reliability	✓	✓	✓	✓		✓		
Completeness	✓	✓		✓		✓		
Transparency	✓	✓	$\checkmark$	✓		✓		

### Specific assurance activities proposed in Assurance plan 2016/17

Residual Risks and Weaknesses:	Activity included in Assurance Plans 2016/17
Judgement involved in anocating revenue and costs, particularly	Continue to monitor and benchmark against the FD with increased focus on the impact of Water Resources and Bio Resources
indirect overheads across operating companies, and identification of the correct boundaries for Water Resources and Bio Resources	Clearly record and communicate assumptions made when determining allocations to Water Resources and Bio Resources
	Regularly review and update judgements against the latest Ofwat guidance
Manual inputs outside of automated processes	Clearly record manual adjustments and calculations

### 6. Appendices

Plain English Campaign's Crystal Mark does not apply to Appendix 1.)

**Appendix 1: Table of performance commitments** 

	'Trust, easy, care'	Туре	Same data source as AMP5	Same calculation as AMP5	Complexity (Low(L), Medium(M), High(H))
	Muittan Complaint Decalistics (Motor)		O)	Same	(Low
NA2	Written Complaint Resolution (Water)	R	Υ	Υ	L
	Written Complaints per 10,000 properties (Water)	R	Υ	Υ	L
WA3	Customer Satisfaction (Water)	R	Υ	Υ	L
NA4	Water Efficiency	FP(A)	NEW	NEW	Н
WA5	CSL Repair Service	R	Υ	NEW	Н
	'Providing a safe and reliable water service'				
WB1	Asset Health Water Infrastructure	FP	Υ	NEW	Н
NB2	Asset Health Water Non-Infrastructure	FP	Υ	NEW	н
NB3	Drinking water quality compliance	FP	Υ	Υ	L
NB4	Inadequate (Low) Pressure Performance (DG2)	R	Υ	Υ	М
NB5	Average Interruption to supply (> 4 hours only)	FPR	Υ	NEW	Н
NB6	Security of Supply Index (SoSI)	FP	Υ	Y	Н
NB7	Security and Emergency Measures Direction	FP(A)	Υ	NEW	Н
NB8	Flooding Resilience	FPR(A)	Υ	NEW	Н
	'Limiting environmental impact'				
NC1	Greenhouse Gas Emissions (Water)	R	Υ	NEW	Н
NC2	Leakage Level	FPR	Υ	Υ	М
NC3	Abstraction Incentive Mechanism	R	NEW	NEW	TBA
NC4	Customer Education (Water)	R	Υ	NEW	L
NC5	Compliance with Environmental Regulations (Water)	FP(A)	Υ	NEW	М
	Providing value for money'				
WD1	Net Energy Imported	R	Υ	NEW	M

# Waste

Key:

### Waste Same calculation as AMP5 Same data source as (Low(L), Medium(M), Complexity High(H)) AMP5 Type 'Trust, easy, care' SA1 Written Complaint Resolution (Waste) R Υ Υ L SA2 Written Complaints per 10,000 properties (Waste) R Υ Υ SA3 Customer Satisfaction (Waste) R 'Providing a safe and reliable wastewater service' Asset Health Wastew ater Non-Infrastructure NEW SB1 FP Υ Μ SB2 Asset Health Wastew ater Infrastructure FΡ Υ NEW Н SB3 Properties protected from flooding FPR(A) NEW NEW Н FPR Υ Υ SB4 Internal Flooding Incidents - Other Causes Н SB5 Ha. disconnected - sustainable drainage schemes FPR(A) NEW NEW М SB6 Compliance with SEMD advice notes FP(A) Υ NEW Н Υ SB7 Sites made resilient to future extreme rainfall events FP(A) NEW Μ Υ SB8 Lee Tunnel (inc Shaft G) - Deliver Scheme FΡ Υ Μ SB9 Deephams STW - Deliver Scheme FP 'Limiting environmental impact' NEW SC1 Greenhouse Gas Emissions (Waste) R Υ Н SC2 Category 1 - 3 pollution incidents (inc consented) **FPR** Υ Υ Μ Υ SC3 STW discharge compliance FP Υ L SC4 Water bodies improved or protected R(A) NEW NEW SC5 Satisfactory sludge disposal R Υ Υ SC6 Customer Education (Waste) R Υ NEW Υ SC7 Modelled reduction in properties affected by odour **FPR** Υ Н SC8 Compliance with Environmental Regulations (Waste) FP(A) Υ NEW М SC9 EA schemes - P-removal FPR(A) NEW NEW 'Providing value for money' NEW SD1 Energy imported - Energy exported Μ

Type: R=Reputational, FP= Financial - Penalty only, FPR=Financial - Penalty and Reward, (A)=Calculated at end of AMP

## Retail

Retail					
		Туре	Same calculation as AMP5	Complexity (Low(L), Medium(M), High(H))	
RA1	Minimise the number of written complaints received from customers	R	NEW	L	
RA2	Improve handling of written complaints by increasing 1st time resolution	R	NEW	L	
RA3	Improve customer satisfaction of retail customers - charging and billing service (internal CSAT monitor)	R	NEW	L	
RA4	Improve customer satisfaction for retail customers - operations contact centre (internal CSAT monitor)	R	NEW	L	
RA5	Increase the number of bills based on actual meter reads (in cycle)	R	NEW	L	
RA6	Service Incentive Mechanism (SIM)	FPR	NEW	L	
RB1	Implement new online account management for customers supported by web-chat	FP	NEW	L	
RC1	Increase the number of customers on payment plans	R	NEW	L	
RC2	Increase cash collection rates	R	NEW	L	
Key: Type: R=Reputational, FP= Financial - Penalty only, FPR=Financial - Penalty and Reward, (A)=Calculated at end of AMP  Note: Performance commitments are new but calculated in line with previous internal measures					

# **Thames Tideway Tunnel**

Thames Tideway Tunnel					
		Type	Same calculation as AMP5	Complexity (Low(L), Medium(M), High(H))	
	We will limit the extent of delays on the overall programme timeline - Successful procurement of the Infrastructure Provider	R	NEW	L	
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T1A	We will limit the extent of delays on the overall programme timeline - Successful procurement of the Infrastructure Provider	R	NEW	L
T1B	We will limit the extent of delays on the overall programme timeline - Thames Water will fulfill its land related commitments in line with the TTT programme requirements	R	NEW	L
T1C	We will limit the extent of delays on the overall programme timeline - Completion of category 2 and 3 construction works and timely availability of sites to the IP	FP	NEW	L
T2	We will engage effectively with the IP, and other stakeholders, both in terms of integration and assurance	R	NEW	L
Т3	We will engage with our customers to build understanding of the Thames Tideway Tunnel project. We will liaise with the IP on its surveys of local communities impacted by construction	R	NEW	L

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### 7. Glossary of regulatory terms

Asset Management Plan (AMP) – A five-year plan agreed with Ofwat to manage water and wastewater assets. AMP5 covers the period April 2010 to March 2015. AMP6 covers the period April 2015 to March 2020.

AMP 6 Business Plan – A document summarising our wholesale and retail plans for the period 2015 to 2020. We have developed our plans to deliver the outcomes that our customers and stakeholders have told us that they want.

The Competition Act 1998 – is the current major source of competition law in the United Kingdom, along with the Enterprise Act 2002. The act provides an updated framework for identifying and dealing with restrictive business practices and abuse of a dominant market position.

**Final determination** – This is Ofwat's decision on the price controls for our retail and wholesale activities for a five-year period. The current price controls operate from 1 April 2015 to 31 March 2020 and the company must calculate charges over this period that are within the price controls. The final determination also provides details on our performance targets and financial incentives over the same period.

**Methodology** – a system of processes and procedures for collecting data and calculating our performance commitment measures. Formal methodologies make sure our approach to reporting performance is consistent. They also determine how we calculate the performance commitment, where and how we apply judgement, and where we rely on systems.

Ofwat – The name used to refer to the Water Services Regulation Authority (WSRA). The WSRA acts as the economic regulator of the water industry.

Performance commitments – We are committed to delivering outcomes that reflect our customers' views and provide services that are safe and reliable, and bills that are affordable. These outcomes are supported by 55 associated performance commitments (PCs) that identify our committed level of performance under each outcome. Financial incentives apply to 27 of these PCs, and we will be penalised if our performance doesn't meet the level we have committed to. On 10 PCs, we demonstrated that our customers were willing to pay for improved performance and supported us being able to earn a reward for our performance. The remaining performance commitments have an impact on our reputation if the performance level we have committed to is not met.

Regulatory Accounting Guidelines – The accounting guidelines for regulatory accounts issued, and amended from time to time, by Ofwat.

**Upstream services** – The elements of the water and sewerage services that do not directly involve the customer, that is, those activities related to abstracting or collecting water and sewerage, and treatment and distribution.