



Friends of Kempton Nature Reserve

Members Permit – Conditions

This Reserve is a Site of Special Scientific Interest (SSSI), a Wetland of International Importance (a RAMSAR site) and part of the South West London Water bodies Special Protection Area (SPA). It performs an important function as a wildfowl refuge because of the relative lack of disturbance as a result of controlled public access. Through the 'Friends Scheme' we provide opportunity for educational and recreational bird watching and general nature study. The purpose of these Conditions is to ensure that the nature conservation integrity and refuge qualities of the Reserve are not compromised by unsympathetic access.

1. As a Member of the Friends of Kempton Nature Reserve you must comply with the conditions set out below when visiting the Reserve.
2. All persons entering the Reserve for the purpose of bird/wildlife watching must be in possession of a valid Friends of Kempton Nature Reserve Member's Permit for which a fee has been paid. If you wish to bring a guest/s, please contact the Nature Reserve Manager in advance.
3. The Reserve entrance is accessed at Nallhead Road and Main Street (near Lyndon Bennett School). There is NO access via Kempton Park Water Treatment Works.
4. Access is allowed from **dawn to dusk**, except when closed as published. We reserve the right to close all or sections of the reserve at any time for any reason.
5. Please ensure that **all gates** are kept closed and locked at all times. Please remember to follow bird hide etiquette and enter the bird hides quietly and keep voices down so others can enjoy the bird-watching also. Don't forget to **close bird hide windows**. and as you leave please ensure the **car park electric gates close behind you**. (It's custom at Kempton to leave the outer metal gate open when you are using the bird hide.
6. Each permit holder under the age of 16 years must be accompanied by a permit holder aged 16 years or over, **who will be responsible for his or her conduct**. (Please no loud behavior or children's bicycles on the reserve itself- thank you)
7. Access to the reserve is gained via security key code panels on the entrance gate and bird hide gates. Security codes on these gates will be changed from time to time. Where possible, all members will be notified at least seven days in advance of such changes, via email/post.
8. It is forbidden for members to pass on security code details to non-members of the Friends Scheme or anyone banned from site. Any member found sharing these codes in this manner will have their membership revoked.
9. Permits shall be produced for inspection at any time when requested by our Staff or Volunteer Wardens. Permits are not transferable.
10. Your 'Friends of Kempton Nature Reserve' permit also allows access to other Thames Water Nature reserves by arrangement via the Kempton Nature Reserve Manager. These include Hogsmill NR, Crossness NR, Beckton NR, and Farmoor Reservoir.

11. Whilst on the Reserve yourself and any guests must stick to the designated lower pathway/circular path around the site, comply with all directional signage and any directions and instructions given by our Staff or Volunteer Warden relating to the wildlife present, our land, buildings and property. Access to the lake shore is strictly forbidden due to deep water and silt.
12. Please **notify us of any change of address or contact details** (for correspondence - newsletter, updated security codes etc.).
13. At Thames Water we support diversity and inclusivity, where everyone staff or visitor is treated with respect and value, irrespective of their age, disability, gender, race, religion or belief. Thames Water policy is to provide a supportive environment where everyone can thrive, and we do not tolerate bullying or harassment of visitors or staff on our sites.
14. Thames Water hold an annual steering meeting of Kempton nature reserve, attended by the Nature Reserve Manager, Hounslow Council, Natural England, and the Friends of Kempton Nature Reserve (represented by the Volunteer Warden and long-term member & BTO Wetland Bird Surveyor). The current management plan is reviewed, and future projects are discussed at this meeting.
15. Except in respect of our own negligence, we will not be liable for any loss, damage or injury to members or their property.
16. Vehicle access is permitted to the car park only. No motorized transport or toy or bicycle is permitted on the reserve.
17. The following are **not allowed** on the Reserve without the express and specific permission of the Manager:
 - Leaving litter or anything else, which may contaminate the Reserve.
 - Release of any animal or wild plant into the Reserve.
 - Removal of any plant or species without permission (with the exception of a few blackberries).
 - Interference with any apparatus, wildlife or grazing animals.
 - Bringing dogs and other animals on site (unless assistance dogs in agreement with Nature Reserve Manager)
 - Entering the water for any purpose.
 - Entering upon any part of the Reserve (i.e. including on top of the reservoir embankments) other than by the paths or other means of access provided and signposted.
 - The lighting of any fire.
 - Shooting or trapping of any animal
 - Any other activity inconsistent with the quiet enjoyment of the nature reserve and the protection of its wildlife interest.
18. We reserve the right to refuse admission to any Member or withdraw membership for any reason including non-compliance with the Scheme Conditions. If Thames Water withdraws your membership you will not be entitled to a reimbursement of any fees. Please let us know of any cases in which the conditions are infringed.

I have read the above conditions of membership and agree to abide by them:

1st Person Signature.....

Print Name.....

Date.....

(Joint) 2nd Person Signature.....

Print Name.....

Date.....

Any questions contact: Charlie Burgess, Kempton Nature Reserve Manager, Kempton Nature Reserve, off Snakey Lane, Hanworth, Middlesex, TW13 6XH charlie.burgess@thameswater.co.uk